

Strategies and challenges for sustaining interorganizational partnerships for children: case of the AIDES initiative in Canada

Claire Chamberland

Danielle Lessard

Carl Lacharité

Catherine Jauzion-Graverolle

Quebec (Canada)



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PRESENTATION OUTLINE

OBJECTIVE: describe the measures taken to ensure the sustainability of a social innovation focused on responding to the developmental needs of vulnerable children in Québec (Canada)

- 1. What is AIDES?
- 2. Development phases
- 3. Development of a sustainability plan
- 4. Results obtained
- 5. Some thoughts





1- AIDES: WHAT IS IT?

- AIDES: Action intersectorielle pour le développement des enfants et leur sécurité (Intersectoral Action for Child Development and Welfare)
- Innovative intervention practice, NOT a turn-key program
- What it proposes:
 - systematic approach for those concerned with the child's situation;
 - practical tools to discuss, exchange, and share with the child, parents, and partners
- Aim: coherent structuring of the actions of various sectors around the needs of the child
 - taking into account the perspective of the child and parents;
 - supporting their participation in analysing and responding to these needs.
- Adapted from the British Common Assessment Framework model (Department of Health, 2000)



APPROACH AND TOOLS

- Use of an ecosystem analytical tool for children's developmental needs, with the child, parents, and partners;
- Use of a participatory and collaborative approach at all stages of the intervention process;
- Collection and analysis of information relating to elements of the analysis framework using the tools required and depending on the complexity of the child's needs;
- Involment of the partners concerned with the child's needs and development through a concerted action plan based on the analysis;
- Evaluation of achievement of expected results, and if required, revision of the service plan.

Ecosystem framework facilitation tools

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HEALTH	EDUCATION	EMOTIONAL 9 BEHAVIOURAL	IDENTITY	FAMILY & SOCIAL RELATIONSHIPS		SELF-CARE SKILLS
My child	My child	DEVELOPMENT My child	My child	My child	My child	My child
is generally in good health has normal height and weight has access to preventive health measures (vaccinations dental care, etc.)	is interested in a variety of activities and has the opportunity to participate in them is developing his or her own skills and interests	is generally cheerful and smilling is easy to console interacts well with others will seek help from an adult or another child	responds when someone calls his or her name knows his or her name, age, gender knows the members of his or her family	enjoys receiving affection and being cuddled likes to be with his or her parents, siblings, and significant others likes to play alone, near a familiar adult	interacts differently and appropriately with familiar people or strangers is confident and open with peers is able to make choices regarding his or her appearance	tries to do things by him or herself is developing the skills required for self-autonomy, given his or her particularities and age likes his or her

For parents and practitioners





For children aged 8 and up

Adaptation of the Triangle of My World for children aged 3 to 8

Common Form, Initial Form, CABE





INITIAL FORM for Analyzing the Developmental Needs of the Child 0 TO 18 YEARS









initiativ

AIDES

Child's Needs Analysis Workbook – CABE

3 TO 4 YEARS



2- DEVELOPMENT PHASES



Deployment throughout the entire Quebecterritory



3. DEVELOPMENT OF A SUSTAINABILITY PLAN

A four-strategy approach (Wolff, 2010)





Findings of the AIDES team following the presentation of the plan to the sustainability committee

- AIDES is implemented in more than half of the administrative regions of the health and social services network, <u>mainly in the neglect program</u>, and in Quebec's most populous city;
- AIDES is autonomous in many of the provincial regions: implementation mechanisms, regular training in the region, availability of equipment;
- AIDES is not well established in three networks, however: daycares, community organisations, and schools
 - Important partners in the health and social services network
 - Living environments for children.

Another theoretical reference must be

used to conceive and develop a plan



Principles:

- An innovative project relies on the strength of the network involved and its ability to form links between sometimes disparate actors;
- Building a strong network involves a series of continuous and structured exchanges between the partners so that actions have meaning for each person and collectively.

Four moments or steps

Problematization – becoming indispensable, or how AIDES can contribute to your mission

Interessement – forging alliances

Enrolment – defining and stabilising actors' roles

Mobilization – actors get involved so that the innovation becomes relevant, useful, indispensable, and thus sustainable.



Sustainability plan adopted by the committee

1. Recognition of the contribution of AIDES regarding intersectoral actions in response to children's development needs, from the ministries and agencies concerned: family, education, health and social services

2. Establishment of a steering committee for adopting and using components of AIDES within community family organisations

3. Development of a project with a Quebec daycare association

4. Examination of the accompaniment and support experiences of the organisations (other than those from the health and social services network) in implementing AIDES

5. Accreditation of AIDES training with the Professional Order of Social Workers of Quebec.

6. Availability: AIDES training, low cost of AIDES material, digital platform for the practice community

7. Availability of an implementation and sustainability guide at the intersectoral level

8. Promotion of research results beyond the HSS network

9. Establishment of an interministerial committee to build bridges between the mandates of various ministries: family, education, and health and social services.

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4. RESULTS OBTAINED

- Discussions with actors from the less involved networks during AIDES implementation took place in an open and non-prescriptive atmosphere in the best interests of the children. AIDES contributes in the following ways:
 - For community family organisations: supports the child component of their programming, as well as intersectoral action with partners, while respecting the principles of self-sufficient community action.
 - For daycares: helps develop a common vision, and counters working in silos, to facilitate integrated actions with partners.



Results obtained

(forthcoming)

- Continuation of the work of the interministerial committee beyond 2019
- Establishment of a project from civil society bringing together actors from various networks currently under development in order for the analytical framework to position itself supranationally.
- Other actors to contact: justice, housing, employment, municipalities, camps...
- Funding: preparation of an application in fall 2018 for a new sustainability cycle



5. SOME THOUGHTS

- Sustainability of a social innovation is a major issue that must be considered throughout implementation;
- Theoretical models are necessary to understand and analyze the various stages of implementing an innovation;
- Promoters must remain involved while expanding the roles and actions of key actors.

